

# WEST VIRGINIA LEGISLATURE

## 2019 REGULAR SESSION

**Introduced**

### **House Bill 2132**

**FISCAL  
NOTE**

BY DELEGATE CAPUTO

[Introduced January 9, 2019; Referred  
to the Committee on Government Organization then  
Finance.]

1 A BILL to amend and reenact §5-5-2 of the Code of West Virginia, 1931, as amended, relating to  
2 increasing the amount of annual and incremental salary increases for eligible employees  
3 from \$60 to \$100; and changing eligibility from three years of service to one.

*Be it enacted by the Legislature of West Virginia:*

**ARTICLE 5. SALARY INCREASE FOR STATE EMPLOYEES.**

**1 §5-5-2. Granting incremental salary increases based on years of service.**

1 (a) Every eligible employee with ~~three~~ one or more years of service shall receive  
2 an annual salary increase equal to ~~\$60~~ \$100 times the employee's years of service. In  
3 each fiscal year and on or before July 31, each eligible employee shall receive an annual  
4 increment increase of ~~\$60~~ \$100 for that fiscal year.

5 (b) Every employee becoming newly eligible as a result of meeting the ~~three years~~  
6 one year of service minimum requirement on July 1, in any fiscal year is entitled to the  
7 annual salary increase equal to ~~\$60~~ \$100 times the employee's years of service, where  
8 he or she has not in a previous fiscal year received the benefit of an increment  
9 computation. Thereafter, the employee shall receive a single annual increment increase  
10 of ~~\$60~~ \$100 for each subsequent fiscal year.

11 (c) These incremental increases are in addition to any across-the-board, cost-of-  
12 living, or percentage salary increases which may be granted in any fiscal year by the  
13 Legislature.

14 (d) This section ~~shall not be construed to~~ does not prohibit other pay increases  
15 based on merit, seniority, promotion, or other reason, if funds are available for the other  
16 pay increases: *Provided*, That the executive head of each spending unit shall first grant  
17 the mandated increase in compensation in this section to all eligible employees prior to  
18 the consideration of any increases based on merit, seniority, promotion, or other reason.

NOTE: The purpose of this bill is to increase the amount of annual and incremental salary increases for eligible employees from \$60 to \$100. The bill changes eligibility criteria from three years of service to one.

Strike-throughs indicate language that would be stricken from the present law, and underscoring indicates new language that would be added.